

Chapter 585

(Senate Bill 813)

AN ACT concerning

Howard Community College – Board of Trustees, Meetings, and Contracts – Alterations

Ho. Co. 1–25

FOR the purpose of adding a certain number of members to the Board of Community College Trustees for Howard County; establishing certain meeting requirements for the Board; requiring Board members to undergo certain training ~~every 2 years~~; requiring the Board to select a certain survey instrument each year to carry out a certain survey; ~~establishing certain requirements for the renewal of a contract for the Howard Community College President; altering the compensation for a Howard Community College President following termination of a contract~~; and generally relating to Howard Community College.

BY repealing and reenacting, with amendments,
Article – Education
Section 16–410
Annotated Code of Maryland
(2022 Replacement Volume and 2024 Supplement)

BY adding to
Article – Education
Section 16–410.1
Annotated Code of Maryland
(2022 Replacement Volume and 2024 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
That the Laws of Maryland read as follows:

Article – Education

16–410.

(a) The Board of Community College Trustees for Howard County consists of [seven] **NINE** members appointed by the [Governor] ~~HOWARD COUNTY SENATE DELEGATION~~ with the advice and consent of the Senate.

(b) **(1)** Of the members, at least [six] **EIGHT**:

and ~~(1)~~ **(I)** Shall be residents of Howard County at the time of appointment;

~~(2)~~ **(II)** Shall maintain residency in Howard County throughout the term of appointment.

(2) THE FOLLOWING, WHICHEVER IS GREATER, SHALL CONSTITUTE A QUORUM:

(I) FOUR MEMBERS; OR

(II) A MAJORITY OF MEMBERS ACTIVELY SERVING.

(C) EACH MEETING OF THE BOARD SHALL INCLUDE AN OPPORTUNITY FOR PUBLIC COMMENT.

(D) (1) THE BOARD SHALL MAKE A VIDEO OR AUDIO RECORDING OF EACH MEETING OF THE BOARD.

(2) THE BOARD SHALL MAKE A RECORDING REQUIRED UNDER PARAGRAPH (1) OF THIS SUBSECTION AVAILABLE TO THE PUBLIC ON THE BOARD'S WEBSITE WITHOUT CHARGE AND, TO THE EXTENT PRACTICABLE, WITHIN ~~12 HOURS~~ 2 BUSINESS DAYS AFTER THE RECORDING IS MADE.

(E) ~~(1) EVERY~~ AS PART OF ONGOING TRAINING FOR BOARD MEMBERS AND AT LEAST EVERY 2 YEARS, THE BOARD MEMBERS SHALL UNDERGO TRAINING ON THE PURPOSE OF A BOARD OF TRUSTEES SPECIFIC TO BOARD GOVERNANCE, STRUCTURE, RESPONSIBILITIES, AND ROLES.

~~(2) THE TRAINING REQUIRED UNDER PARAGRAPH (1) OF THIS SUBSECTION SHALL BE PROVIDED BY AN INDEPENDENT NONPROFIT ORGANIZATION.~~

(F) (1) EACH YEAR, THE BOARD SHALL SELECT AN INDEPENDENT, NATIONALLY RECOGNIZED SURVEY INSTRUMENT TO CARRY OUT AN ANONYMOUS SURVEY ON EMPLOYEE SATISFACTION AT HOWARD COMMUNITY COLLEGE, AND SUBMIT AN UNEDITED REPORT ON ITS SURVEY FINDINGS DIRECTLY TO THE BOARD.

(2) THE BOARD SHALL REDACT ANY HUMAN RESOURCES OR PERSONNEL-RELATED FEEDBACK BEFORE ANY PUBLIC RELEASE OF SURVEY RESULTS.

16-410.1.

~~(A) BEFORE THE BOARD OF COMMUNITY COLLEGE TRUSTEES FOR HOWARD COUNTY RENEWS THE CONTRACT OF THE CURRENT HOWARD COMMUNITY COLLEGE PRESIDENT, THE BOARD SHALL:~~

~~(1) OPERATE IN AN OPEN AND TRANSPARENT MANNER REGARDING THE POTENTIAL CONTRACT RENEWAL;~~

~~(2) PROVIDE OPPORTUNITY FOR PUBLIC COMMENT; AND~~

~~(3) SOLICIT PUBLIC FEEDBACK.~~

~~(B) NOTWITHSTANDING THE TERMS OF THE CONTRACT, FOR EACH CONTRACT FOR THE POSITION OF HOWARD COMMUNITY COLLEGE PRESIDENT EXECUTED ON OR AFTER JULY 1, 2025, THE COMPENSATION FOLLOWING TERMINATION OF THE CONTRACT SHALL BE:~~

~~(1) IF 1 YEAR OR LESS REMAINS ON THE CONTRACT, EQUAL TO THE COMPENSATION SET FOR THAT REMAINING TIME PERIOD; OR~~

~~(2) IF GREATER THAN 1 YEAR REMAINS ON THE CONTRACT, EQUAL TO 1 YEAR'S COMPENSATION PLUS 1 MONTH'S COMPENSATION FOR EACH ADDITIONAL FULL YEAR REMAINING ON THE CONTRACT.~~

~~(C) ON OR BEFORE JANUARY 1, 2026, AND EACH 6 MONTHS THEREAFTER UNTIL JULY 1, 2028 A FACULTY UNION CONTRACT IS FINALIZED, THE BOARD OF COMMUNITY COLLEGE TRUSTEES FOR HOWARD COUNTY SHALL SUBMIT A REPORT TO THE GENERAL ASSEMBLY, IN ACCORDANCE WITH § 2-1257 OF THE STATE GOVERNMENT ARTICLE, ON THE STATUS OF THE FACULTY UNION CONTRACT.~~

SECTION 2. AND BE IT FURTHER ENACTED, That the initial terms of the two additional appointed members of the Board of Community College Trustees for Howard County, as enacted by Section 1 of this Act, shall expire as follows:

(1) one member in 2032; and

(2) one member in 2033.

SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect June 1, 2025.

Approved by the Governor, May 13, 2025.