

**Department of Legislative Services**  
Maryland General Assembly  
2026 Session

**FISCAL AND POLICY NOTE**  
**First Reader**

Senate Bill 409 (Anne Arundel County Senators)  
Education, Energy, and the Environment

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**Anne Arundel County Board of Education - Member Compensation and Student  
Member Scholarship - Increase**

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This bill increases compensation for members of the Anne Arundel County Board of Education by \$8,000, including the student member scholarship. The bill increases the annual compensation of the board president from \$17,000 to \$25,000, the board vice president from \$16,000 to \$24,000 and other nonstudent member compensation from \$15,000 to \$23,000. The bill also increases the scholarship award for a student member of the board who completes a full term from \$15,000 to \$23,000 for a term beginning on or after July 1, 2029. In accordance with Article III of the Maryland Constitution, increases in compensation do not apply to board members currently serving in a term of office and will only take effect at the start of the term of an individual elected after the effective date of the bill.

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**Fiscal Summary**

**State Effect:** None.

**Local Effect:** Anne Arundel County expenditures increase by \$32,700 in FY 2029 and \$64,000 annually beginning in FY 2030. County revenues are not affected.

**Small Business Effect:** None.

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**Analysis**

**Current Law:** The Anne Arundel County Board of Education consists of seven nonpartisan elected members and one student member. The school board is 1 of 20 elected boards in the State, there are also 4 hybrid boards. The student member of the Anne Arundel County Board of Education generally has the same voting rights and authority to attend executive sessions of the board as a nonstudent member of the board.

The president of the board is entitled to receive \$17,000 annually as compensation, the vice president is entitled to receive \$16,000 annually, and the other nonstudent members of the board are entitled to receive \$15,000 annually. In accordance with Chapters 7 and 8 of 2025, a student member who completes a full term on the county board must be granted a scholarship of \$15,000, applied toward the student's higher education costs.

**Local Expenditures:** Generally, elected members of the Anne Arundel County Board of Education serve a term of four years beginning on the first Monday in December after the member's election. All elected members of the Anne Arundel County Board of Education are slated to stand for election in the 2028 presidential election. Therefore, the next term of office for which salary increases apply will begin December 4, 2028, slightly less than halfway through fiscal 2029. Therefore, all seven elected members (including the president and vice president) receive just over half a year of increased compensation in fiscal 2029 resulting in an approximately \$32,700 increase in expenditures in that year. Beginning in fiscal 2030, all seven elected members receive a full year of increased salaries representing \$56,000 in additional county expenditures.

The student member generally serves a term of office beginning July 1 of each year and ending June 30 of the following year. Therefore, the student member whose term begins on July 1, 2029 (in accordance with the bill) will finish their term in fiscal 2030 on June 30, 2030. Student member scholarships are awarded upon the completion of a full term. Therefore, the full \$8,000 expenditure increase for a student member scholarship is realized beginning in fiscal 2030 with the completion of the term of the student member whose term begins on July 1, 2029.

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### Additional Information

**Recent Prior Introductions:** Similar legislation has not been introduced within the last three years.

**Designated Cross File:** HB 436 (Delegate Bagnall) - Ways and Means.

**Information Source(s):** Anne Arundel County Public Schools; Department of Legislative Services

**Fiscal Note History:** First Reader - February 9, 2026  
sj/hlb

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