

**Department of Legislative Services**  
Maryland General Assembly  
2026 Session

**FISCAL AND POLICY NOTE**  
**Third Reader - Revised**

House Bill 1514

(Calvert County Delegation)

Government, Labor, and Elections and  
Ways and Means

Education, Energy, and the Environment

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**Calvert County - County Officials and Board of Education - Salaries and  
Benefits**

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This bill increases, in Calvert County, the salary/compensation of: (1) the president of the board of commissioners, from \$50,500 to \$58,000; (2) a member of the board of commissioners, from \$48,000 to \$53,000; (3) the president of the board of education, from \$6,500 to \$8,500; (4) a member of the board of education, from \$5,500 to \$7,500; and (5) the county treasurer, from \$57,500 to \$115,000. Further, the bill authorizes the treasurer, beginning with the term of office that begins on or after November 4, 2026, to receive the same pension benefits as county employees. Finally, the bill authorizes the salary for the Calvert County State’s Attorney to increase during the term of office to the extent the salary for a circuit court judge increases by repealing the provision specifying that any salary increase takes effect at the beginning of the elected term of office and may not increase during the term. Pursuant to constitutional requirements, the increases take effect at the beginning of the next terms of office.

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**Fiscal Summary**

**State Effect:** None.

**Local Effect:** Calvert County expenditures increase by approximately \$52,300 in FY 2027 and by a minimum of \$100,900 annually thereafter, as discussed below. Calvert County revenues are not affected.

**Small Business Effect:** None.

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## Analysis

**Current Law:** Article III, § 35 of the Maryland Constitution prohibits the salary or compensation of any public officer from being increased or diminished during the individual's term of office, except those whose full term is fixed by law in excess of four years. According to a letter from the Counsel to the General Assembly, dated January 17, 1978, salary increases that are to be implemented over a period of time are permissible if implemented before the beginning of the term.

### *Calvert County Board of Commissioners*

Five county commissioners make up the Calvert County Board of Commissioners. The annual salary for the president of the Calvert County Board of Commissioners is \$50,500. The salary for each associate member of the board is \$48,000.

### *Calvert County Board of Education*

The Calvert County Board of Education consists of five voting members and one nonvoting student member. The board elects from its membership a president and vice president. The president of the Calvert County Board of Education receives annual compensation of \$6,500. The other (voting) members of the board receive annual compensation of \$5,500.

### *State's Attorney for Calvert County*

The State's Attorney for Calvert County receives an annual salary equal to the salary of a circuit court judge; however, any salary increase for the state's attorney takes effect at the beginning of the elected term of office and may not increase during the term. Pursuant to Joint Resolutions 2 and 3 of 2022, the salary of a circuit court judge increased from \$184,433 to the current salary of \$214,433 over fiscal 2023 through 2026. Senate Joint Resolution 2 and House Joint Resolution 6 of 2026 establish salaries for circuit court judges for fiscal 2027 through 2030. Because the General Assembly did not act on the resolutions during the requisite time periods, the salaries proposed in the resolutions are to be implemented; accordingly, the salary of a circuit court judge is \$220,333 in fiscal 2027 and increases by \$5,900 annually thereafter through fiscal 2030.

### *Treasurer of Calvert County*

The annual salary of the Calvert County Treasurer is \$57,500.

**Local Expenditures:** Calvert County expenditures increase by approximately: (1) \$52,300 in fiscal 2027; (2) \$100,900 in fiscal 2028; (3) \$106,800 in fiscal 2029; and (4) \$112,700 in fiscal 2030 and beyond. This estimate assumes that (1) under current law,

the state's attorney's salary would have increased to and remained at the fiscal 2027 salary of a circuit court judge for the duration of the state's attorney's term, and (2) under the bill, the state's attorney's salary increases commensurately with that of a circuit court judge *during* the term. Further, in the absence of additional information from the county, this estimate does not reflect (1) increased expenditures related to pension benefit payments as modified by the bill and (2) increased fringe benefits from the higher salaries.

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### **Additional Information**

**Recent Prior Introductions:** Similar legislation has not been introduced within the last three years.

**Designated Cross File:** None.

**Information Source(s):** Calvert County; Department of Legislative Services

**Fiscal Note History:** First Reader - March 11, 2026  
jg/jkb Third Reader - April 7, 2026  
Revised - Amendment(s) - April 7, 2026  
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