

Department of Legislative Services
 Maryland General Assembly
 2026 Session

FISCAL AND POLICY NOTE
Third Reader - Revised

House Bill 1335

(Delegate Kaiser, *et al.*)

Government, Labor, and Elections

Education, Energy, and the Environment

**Department of Information Technology - Information Technology Staffing and
 Capability Assessment - Independent Study**

This bill requires the Department of Information Technology (DoIT) to procure the services of a third-party entity to conduct an independent study that includes (1) an assessment of information technology (IT) and cybersecurity staffing needs across the principal departments of the Executive Branch of State Government and (2) recommendations for updated IT classifications and pay scales for IT and cybersecurity professionals, informed by comparable compensation data from other agencies across State and local government. DoIT must submit the study to the Governor and General Assembly by November 1, 2027. **The bill takes effect July 1, 2026, and terminates June 30, 2028.**

Fiscal Summary

State Effect: General fund expenditures increase by an estimated \$250,000 in each of FY 2027 and 2028 for the mandated study. Revenues are not affected.

(in dollars)	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Revenues	\$0	\$0	\$0	\$0	\$0
GF Expenditure	250,000	250,000	0	0	0
Net Effect	(\$250,000)	(\$250,000)	\$0	\$0	\$0

Note: () = decrease; GF = general funds; FF = federal funds; SF = special funds; - = indeterminate increase; (-) = indeterminate decrease

Local Effect: None.

Small Business Effect: None.

Analysis

Bill Summary: The assessment of IT and cybersecurity staffing needs across principal departments must include:

- an inventory of existing IT and cybersecurity positions by classification, role, and function;
- an evaluation of each principal department's IT environment, as specified;
- an analysis of capability gaps between current staffing levels and the skills required to support principal department missions;
- identification of the types of IT and cybersecurity roles necessary to support operations based on the principal department's specific technology environment; and
- recommendations for aligning State IT staffing models with the operational, security, and project delivery needs of principal departments and the strategic priorities of DoIT's statewide IT master plan.

Current Law: DoIT and the Secretary of Information Technology are responsible for, among other things: (1) developing, maintaining, revising, and enforcing IT policies, procedures, and standards; (2) providing technical assistance, advice, and recommendations to the Governor and any unit of State government concerning IT matters; (3) developing, implementing, and maintaining a statewide cybersecurity strategy that meets specified requirements; and (4) upgrading IT and cybersecurity-related State government infrastructure. "IT" means all electronic information processing, including maintenance, telecommunications, hardware, software, and associated services.

State Expenditures: General fund expenditures increase by an estimated \$250,000 in each of fiscal 2027 and 2028 (totaling \$500,000 over the two-year period) for DoIT to contract with a third-party entity to conduct the required study. The estimate is based on a similar study undertaken by Department of Budget and Management (DBM) concerning compensation rates and retention for State employees more generally which, according to DoIT, was estimated to cost between \$750,000 and \$1.2 million. Because the study required by the bill has a narrower scope, costs are anticipated to be less than those incurred by DBM.

For purposes of this analysis, it is assumed that costs incurred by DoIT are split equally between the two fiscal years that encompass the study period; however, the actual timing of expenditures may vary.

Additional Information

Recent Prior Introductions: Similar legislation has not been introduced within the last three years.

Designated Cross File: None.

Information Source(s): Department of Information Technology; Department of Legislative Services

Fiscal Note History: First Reader - February 25, 2026
jg/mcr Third Reader - March 30, 2026
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