

HB1248/973026/1

BY: Finance Committee

AMENDMENTS TO HOUSE BILL 1248
(Third Reading File Bill)

AMENDMENT NO. 1

On page 1, strike beginning with “create” in line 12 down through “inclusive” in line 13 and substitute “study and make recommendations regarding the expansion of part-time”; and in line 14, after “structure;” insert “requiring the Department of Budget and Management, taking into consideration the Workgroup’s findings and recommendations, to develop and distribute guidance to State agencies on expanding part-time employment opportunities;”.

AMENDMENT NO. 2

On page 5, strike beginning with “Deputy” in line 2 down through “Deputy” in line 3 and substitute “Secretary of Disabilities, or the”; in line 4, strike “one representative from the Maryland Department of Health” and substitute “the Secretary of Transportation, or the Secretary’s designee”; in line 7, after “(11)” insert “one representative from a State employees union, appointed by the Governor;

(12)”;

in lines 9 and 11, strike “(12)” and “(13)”, respectively, and substitute “(13)” and “(14)”, respectively; in line 17, after “community;” insert “and”; strike beginning with the first “a” in line 18 down through “(6)” in line 19; and in line 27, after “(g)” insert “(1) The Workgroup shall begin meeting before October 1, 2026.

(2)”.

On page 6, strike in their entirety lines 1 through 14, inclusive, and substitute:

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“(i) outline the steps the State needs to take to encourage the expansion of part-time employment within the State Personnel Management System, the University System of Maryland, and the Department of Transportation;

(ii) focus on the inclusive employment opportunities in State government and removing obstacles for individuals challenged by full-time employment;

(iii) review the current policies and procedures concerning part-time employment in State government;

(iv) analyze the budgetary incentives, recruitment best practices, and support structures currently in place to encourage hiring of part-time, benefit-eligible employees;

(v) study the economic and operational effects and quantify the long-term economic benefits of part-time employment on households and State government;

(vi) suggest timelines and identify methods and associated metrics for expanding part-time employment opportunities; and

(vii) identify any potential statutory changes required to implement the steps identified by the Workgroup.”;

strike beginning with “share” in line 15 down through “workplan” in line 16 and substitute “provide its findings and recommendations”; and after line 17, insert:

“(i) On or before December 31, 2027, the Department of Budget and Management shall develop and distribute guidance to State agencies on expanding part-time employment opportunities, taking into consideration the findings and recommendations of the Workgroup.”.